

STRATEGIC PLAN

2025-2030



**SCHOOL
OF CHOICE**





Who we are

Lakecrest Independent School, established in 1993 in St. John's, Newfoundland & Labrador, is dedicated to nurturing well-rounded, internationally minded individuals. We stand uniquely as Newfoundland & Labrador's only independent school with CAIS membership and Eastern Canada's sole PYP-accredited IB World School, a testament to our commitment to a globally recognized, inquiry-based education. Our vibrant community is built on strong connections with a growing local student body and enriched by diverse international perspectives, all supported by a dedicated faculty and staff empowering every student to be an active and confident learner.





MISSION | **What we do**

Lakecrest, St. John's Independent School, empowers students to be effective, independent learners who are principled and confident in their abilities and actions within the local and global community

VISION | **Why we do it**

To develop internationally minded learners and leaders, in an educational community of excellence.



Where we're going

Over the next five years, Lakecrest Independent School is setting a course to build upon our strengths and deepen our impact. Our strategic plan, "Igniting Learning, Inspiring Action", outlines a clear pathway for growth and continued distinction.

We are committed to strengthening our vibrant community connections, ensuring our learning environments are continuously optimized to inspire inquiry and well-being, enhancing teaching and learning to empower future-ready students, and investing strategically in our financial growth and sustainability. This integrated approach will ensure Lakecrest remains a leader in international education, fostering principled and confident learners who are prepared to make a positive difference in a complex world.







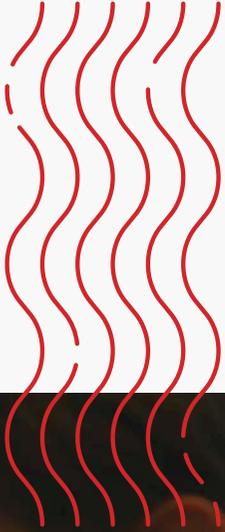
Our strategic priorities

Through a series of thoughtful engagements and shared reflections with the Lakecrest community, we affirmed the foundational importance of the four strategic themes that guided our previous plan. This valuable input also highlighted a strong desire to seamlessly integrate forward-thinking areas crucial for our students' future. Specifically, we noted a need for heightened focus on AI literacy, the development of diverse instructional strategies that both challenge and support every learner, and a more comprehensive approach to whole student development, all with the aim of inspiring students to take action and embrace global citizenship.

With this enriched understanding, the Board of Directors has resolved to maintain our four core strategic themes, now re-envisioned with 'stretch goals' to further elevate the Lakecrest experience and prepare our students for a rapidly evolving world.

Enhancing teaching and learning

As a community of lifelong learners, Lakecrest is committed to providing consistent and sustained professional learning for teachers, who model the skills and characteristics we expect in our students. This goal focuses on deepening inquiry-based learning, strengthening essential future-facing skills, and empowering students to be agentic learners.

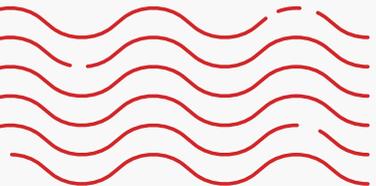


Priorities

Prioritize meaningful, ongoing professional learning that equips educators with the tools to create engaging and forward-thinking classrooms

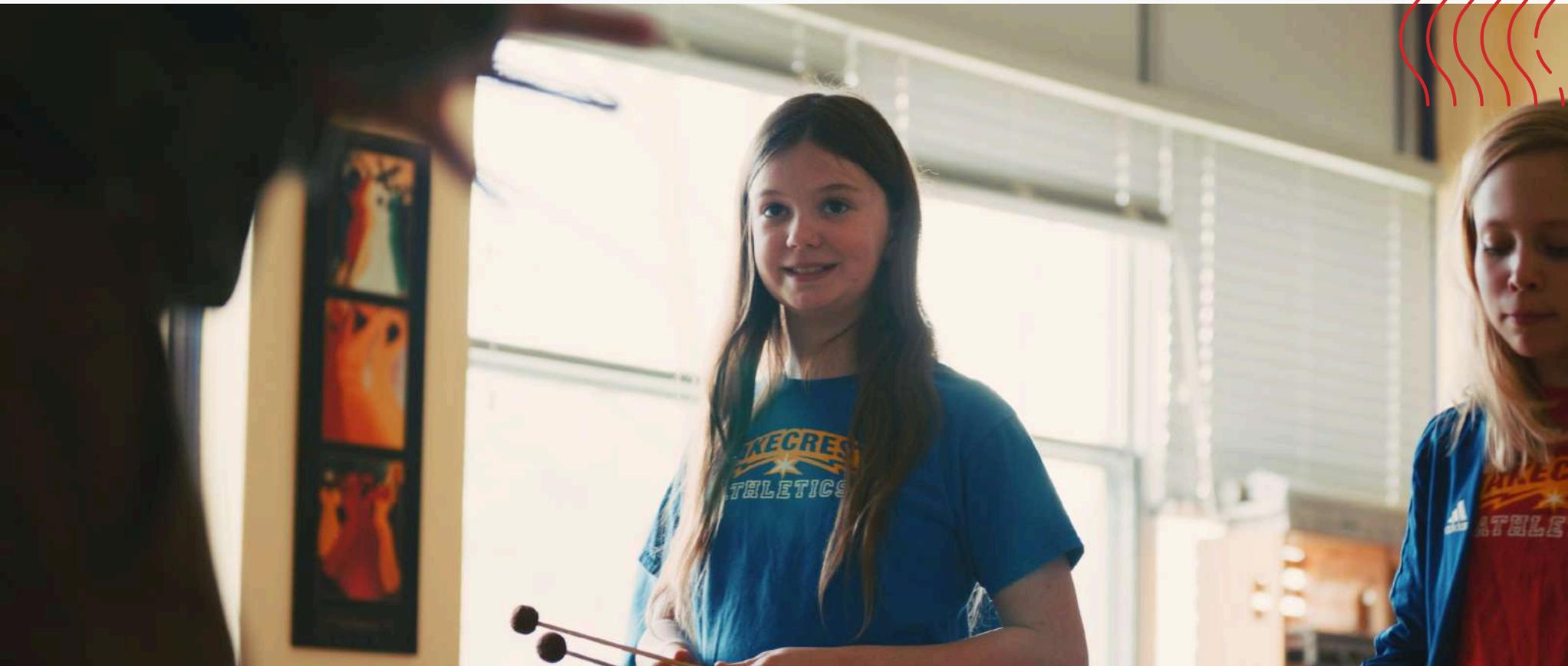
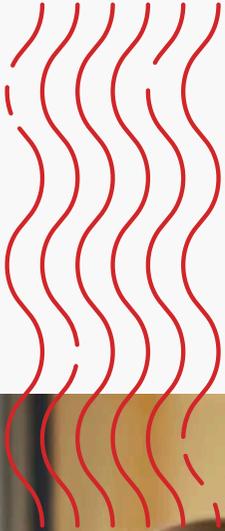
Strengthen the development of essential skills to ensure student success in academic, social, and future-facing contexts

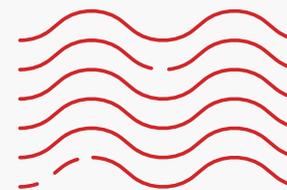
Expand and enhance student opportunities at Lakecrest through innovative programs, enrichment activities, and diverse pathways for growth and success.



Optimizing our learning environments

Reflecting our IB philosophy, Lakecrest's learning environments are central to fostering reflective, inquiry-based, and inclusive education. This goal emphasizes creating physical and pedagogical spaces and practices that promote holistic child development, emotional well-being, and a strong sense of belonging for all learners, supporting their agency.





Priorities

Enhance Flexibility and Functionality of Learning Spaces

Support Student Well-being and Mindfulness by integrating wellness practices into physical spaces and daily routines to help students manage stress and stay engaged

Strengthen Digital Learning Infrastructure by developing and launching a digital learning hub to centralize resources, promote independent learning, and support diverse learning needs

Strengthening community connections

Building on our inherent value of meaningful connections, this goal aims to deepen ties within our immediate school community while strategically expanding our reach to external partners. A robust and engaged community is vital for enriching student experiences, fostering philanthropic endeavors, and ensuring the long-term legacy of Lakecrest.



Priorities

Strengthen the Parent Community: Grow stronger ties and investment in Lakecrest

Create Alumni Network: Establish and Grow an alumni Community

Foster Collaborations: Develop collaborations within the NL ecosystem around: innovation, entrepreneurship and community leadership.

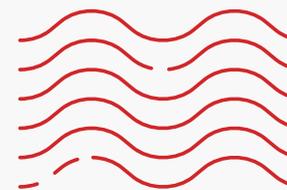
Develop Partnerships: Foster key strategic partnerships and within Community



Investing in our financial growth and sustainability

Sound financial management and efficient operations are critical for the school's continued success and its ability to invest strategically in its programs and facilities. Prudent planning is essential to mitigate future economic fluctuations and ensure resources are aligned with our strategic priorities and commitment to educational excellence.





Priorities

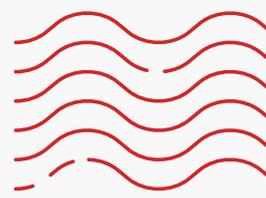
Diversify revenue generating opportunities

Identify and create new student enrolment pathways across all grades.

Develop Infrastructure/Facility Contingency fund and reinvestment plan.

Identify opportunities to support staff development identify critical skills and opportunities)

Our shared future



This Strategic Plan for Lakecrest is more than a document; it's our collective commitment to a dynamic and impactful future. By focusing on strengthening our community, optimizing our learning environments, enhancing teaching and learning, and ensuring financial sustainability, we are not just setting goals—we are investing in the potential of every student. We believe this plan will empower Lakecrest to continue its legacy as a leader in international education, fostering principled, confident, and globally minded individuals ready to thrive and contribute meaningfully to the world. Our journey ahead is one of shared purpose and continued excellence, driven by the dedication of our entire Lakecrest community.

